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STATE OF DELAWARE DEPARTMENT OF STATE DIVISION OF PROFESSIONAL REGULATION

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PUBLIC MEETING MINUTES: BOARD OF CLINICAL SOCIAL WORK EXAMINERS

MEETING DATE AND TIME: Monday, June 17, 2013 at 9:00 a.m.

PLACE: 861 Silver Lake Boulevard, Dover, Delaware

Conference Room A, second floor of the Cannon Building

MINUTES APPROVED 07/15/2013

MEMBERS PRESENT

Florienda Scott-Cobb, Professional Member, **President**Rochelle Mason, Professional Member, **Vice President** (9:29 a.m. – 11:34 p.m.)
Sandra Bisgood, Public Member, **Secretary**Fran Franklin, Professional Member
Yen-Anh Gibson, Public Member
Kyla Teed, Public Member
Philip Thompson, Professional Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Eileen Kelly, Deputy Attorney General Jessica Williams, Administrative Specialist II

ALSO PRESENT

Cha-Tanya Lankford, Pressley Ridge Vicki Root, Salisbury University John Shuford, NASW

CALL TO ORDER

Ms. Scott-Cobb called the meeting to order at 9:01 a.m.

Dr. Franklin moved, seconded by Ms. Bisgood, to amend the agenda to include Mary Riley's application as agenda item 3.2.2 and to add the ratification of applications to sit for the ASWB Clinical Exam as agenda item 3.5. Motion unanimously carried.

REVIEW AND APPROVAL OF MINUTES

The Board reviewed the May 20, 2013, minutes for approval. Mr. Thompson moved, seconded by Dr. Franklin, to approve the minutes as written. Motion unanimously carried.

NEW BUSINESS

Review of Application to Sit for the ASWB Clinical Exam (Full Board Review Needed) – Melissa Gatlin

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Ms. Bisgood moved, seconded by Dr. Franklin, to approve the application to sit for the ASWB clinical exam for Melissa Gatlin. Motion unanimously carried.

Review of Application for Licensure by Reciprocity (Full Board Review Needed) – Salila Shen

Mr. Thompson moved, seconded by Dr. Franklin, to approve the application for licensure by reciprocity for Salila Shen. Motion unanimously carried.

Review of Application for Licensure by Reciprocity (Full Board Review Needed) – Mary Riley

Mr. Thompson moved, seconded by Dr. Franklin, to approve the application for licensure by reciprocity for Salila Shen. Motion unanimously carried.

Status of Complaints

The Board was advised of the following: Case 31-05-12 – Referred to the Attorney General's Office Case 31-01-13 – Closed Case 31-03-13 – Closed

Ratification of Application to Sit for the ASWB Clinical Exam – Andre Bryant

Dr. Franklin moved, seconded by Mr. Thompson, to ratify the application to sit for the ASWB Clinical Exam for Andre Bryant. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Clinical Exam – Nicholas Duko

Dr. Franklin moved, seconded by Mr. Thompson, to ratify the application to sit for the ASWB Clinical Exam for Nicholas Duko. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Clinical Exam – Danielle Horgan

Dr. Franklin moved, seconded by Mr. Thompson, to ratify the application to sit for the ASWB Clinical Exam for Danielle Horgan. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Clinical Exam – Shyla Surratte

Dr. Franklin moved, seconded by Mr. Thompson, to ratify the application to sit for the ASWB Clinical Exam for Shyla Surratte. Motion unanimously carried.

UNFINISHED BUSINESS

Review Request to Amend Application from Michael Guerriere to Sit for the ASWB Clinical Exam

The Board reviewed the request submitted by Michael Guerriere to amend his initial application from applying for licensure by reciprocity, to requesting approval to sit for the ASWB Clinical Exam. Mr. Thompson moved, seconded by Ms. Bisgood, to grant Mr. Guerriere's request. Motion unanimously carried.

CORRESPONDENCE

Review Inquiry submitted by Beverly Lawson Re: Supervision

The Board reviewed the correspondence from Beverly Lawson regarding supervision requirements. Ms. Lawson questioned the Board if a LPCMH would be acceptable to provide supervision to a potential LCSW applicant. According to the Regulations, a LPCMH is not an acceptable supervisor to the Board. Ms. Lawson will be advised that one to one supervision is when the supervisor is meeting with the supervisee to further clarify a patient's session; observation is not supervision, pursuant to Rule 4.1.

OTHER BUSINESS BEFORE THE BOARD (FOR DISCUSSION ONLY)

There was no other business before the Board.

PUBLIC COMMENT

Mr. Shuford addressed the Board clarifying that observation does not constitute supervision. He also advised the Board that the Newswire is focusing on school social workers and requested any information in which he can disseminate.

UNFINISHED BUSINESS

<u>Discussion Regarding Proposed Statutory Revisions</u>

Ms. Kelly advised the Board that no edits have come from the Legislative Committee, as the meetings have consisted of roundtable discussion. She advised the Board that in order to go forward with the proposal, a bill would need to be drafted and sent to the Division no later than mid-November.

Ms. Williams advised the Board that the Division would not support changing the current practice act back to a title act.

The Board discussed potential grandfather and exemption provisions. If an existing state employee has a Social Work Degree from an accredited institution, practicing social work or are working within the social work capacity for a minimum of ten years, an individual would be grandfathered.

If an existing state employee does not have a degree, but has been employed within a social work capacity with 15 years experience within State service, an individual would be exempt and would have their title changed to "Social Work Technician". The exemption clause would expire upon exiting State service. All new hires would be required to meet the requirements of licensure. Eventually the goal would be that the exempt group of individuals would phase out and that new hires will be licensed.

Ms. Warren inquired if the Board has discussed a delayed implementation. The Board decided that OMB would have three months to review job titles and classifications.

Mr. Thompson requested that OMB research the number of employees who would be grandfathered in or would be included in the exemption provision.

The Board observed a brief recess from 11:04 a.m. until 11:10 a.m.

The Board requested that OMB be notified of the three month deadline and that the definitions for the grandfathering and exemption provisions be added to the proposed draft. State

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employees would be required to obtain licensure within five years of the legislative change going in to effect.

Ms. Williams advised the Board that an individual has failed the exam for the tenth time and inquired about the Board placing a limit on the number of attempts a person would have to pass the exam. The Board determined that an individual would have a maximum of five attempts to sit and pass the exam. After an individual's third failure, they will have to come before the Board for approval to sit again.

NEW BUSINESS

Continuing Education Audit

Ms. Mason moved, seconded by Ms. Bisgood, to review the continuing education audit after the Board meeting has adjourned.

PUBLIC COMMENT

Mr. Shuford addressed the Board stating that the Board does not need to set a timeline to change job titles, as OMB has agreed to work on the changes. Mr. Shuford suggested that the Board eliminate the exemption provision, and to just have the grandfathering provision. In order for one to meet the grandfathering provision they must have at least ten years experience, if and individual has less, they will have five years to meet the requirements. He also stated that introducing a "Social Work Technician" is not viable and would create positions for individuals who do not have the appropriate degrees. Mr. Shuford suggested that the Board review Massachusetts regulations, specifically in regards to their specialized licensure. Lastly, Mr. Shuford requested that a brief synopsis of changes that the Board is considering be sent to the Legislative Committee for their review prior to the meeting.

Ms. Root addressed the Board affirming their discussions regarding the examinations and programs. Ms. Root inquired as to how the audit is generated. Ms. Williams advised the Board that licensees are selected at random by the Division's internal computer system.

Ms. Scott-Cobb reiterated that clinical licensees need to teach clinical content to students at a university level.

NEXT MEETING

The next meeting will be held on July 15, 2013 at 9:00 a.m. in Conference Room A.

ADJOURNMENT

Dr. Franklin moved, seconded by Ms. Scott-Cobb, to adjourn the meeting. Motion unanimously carried. There being no further business before the Board, the meeting adjourned at 11:34 a.m.

Respectfully submitted,

Lessiea m. Williams

Jessica M. Williams, Administrative Specialist II
Delaware Board of Clinical Social Work Examiners